

Workforce Alliance

South Central CT Workforce Development Board



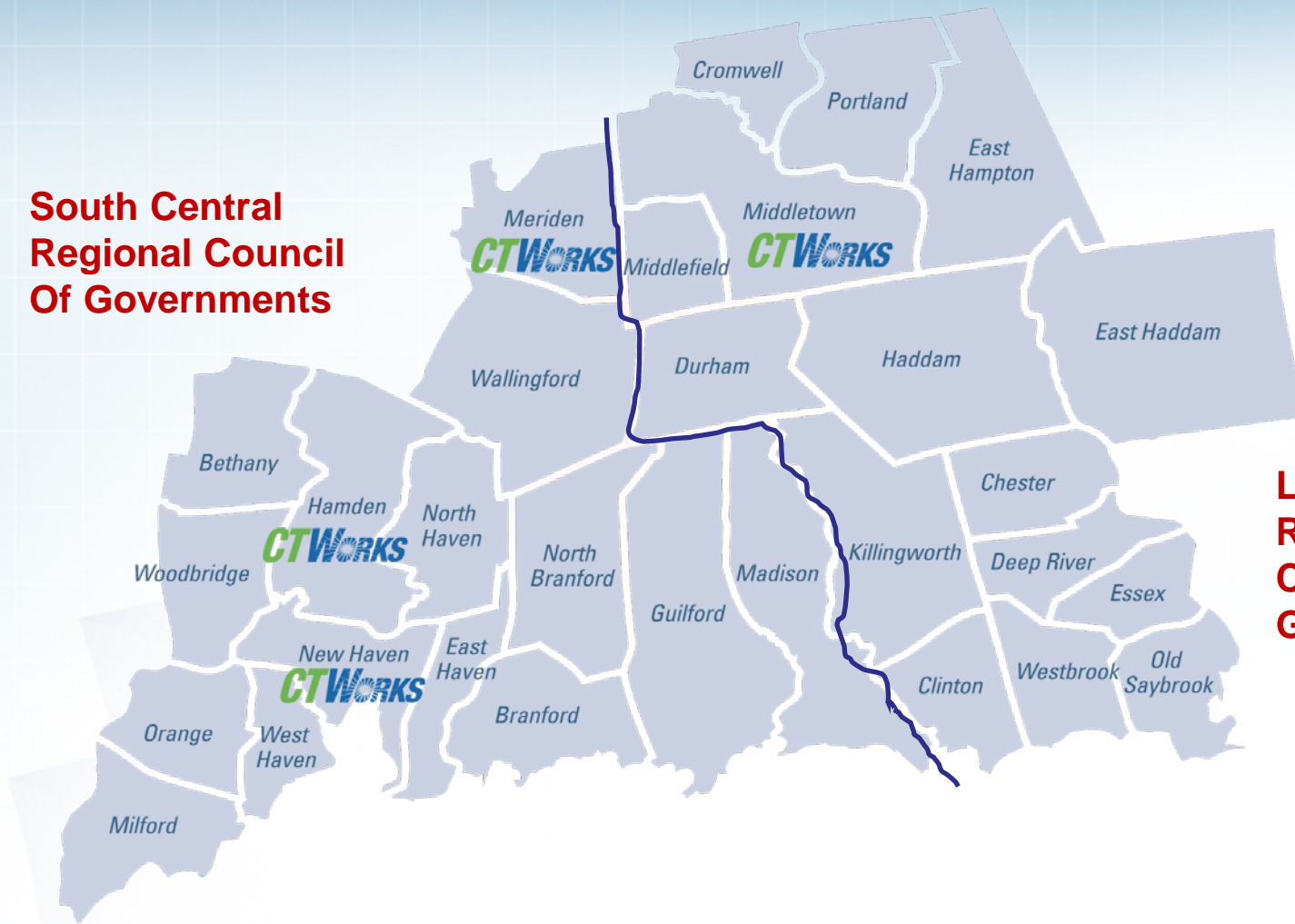
**Conservation & Development
Appropriations Sub-Committee
Workforce Development Board
Informational Forum
March 17, 2016**



South Central Workforce Area

30 Municipalities

**South Central
Regional Council
Of Governments**



**Lower CT
River Valley
Council of
Governments**



South Central Workforce Area

30 Municipalities

- Population = 734,860
- Labor Force = 396,700
- Jan. 2016 Unemployment Rate = 5.9%
- Recovery Rate = 77.9%
 - Peak Jan 2008 - 282,000
 - Low Jan 2010 - 263,900
 - January 2016 - 278,000



Customers Served - FY 14/15

- Total All Services = 17,293
 - Universal Services = 10,969
 - Individualized Services = 6,324
- Total Placed in Employment = 5,128
- Total # of Employers = 1,018
- Total Summer jobs = 1,239
- Partial Wage Data to Date

Served	Placed	Wage Earners Reported to Date	Annualized Earnings	Average Annual Earnings
11,806	5,128	3,282	\$94,312,620	\$28,736



Programs & Services

Activity	Description
One-Stop Career Center	Customer outreach, intake, assessment, case management, counseling, job development, work experience, job placement and retention services
Workshops	Short-term instruction on job search and related topics.
Skill Training	Customers select training programs from the state-approved list of vendor institutions.
On the Job Training	Individuals who are job-ready but lack specific occupational skills are candidates for OJT. Employers are reimbursed a percentage of the training wage.
Customized Training	Employer or consortium of employers design curriculum and agree to interview/hire successful graduates.
E-Learning	On-line instruction in a variety of occupational or job readiness topics.
Support Services	Assistance in the form of child care, transportation, uniforms, tools, books, etc. to enable a customer to succeed in training or in employment.



Performance Measures

Generally:

- Assigned by State and Federal Funding Sources
- Specific Performance-Based Contracts
- Fiscal & Programmatic Monitoring

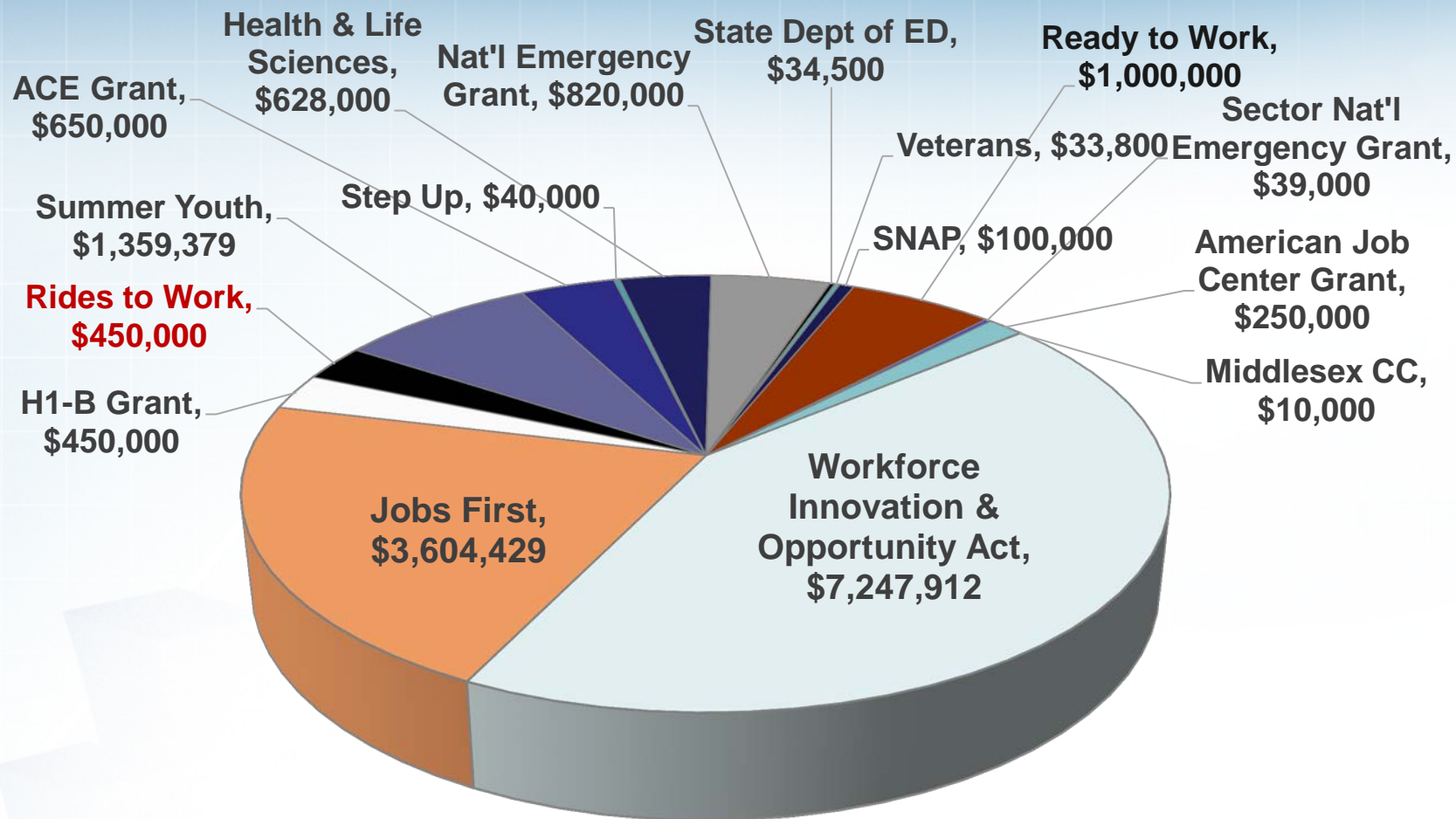
Specifically:

- Entered Employment
- Employment Retention
- Median Earnings
- Credential Attainment
- Measurable Skills Gain
- Participation Rate



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Sources of Funding FY2014 - 2015

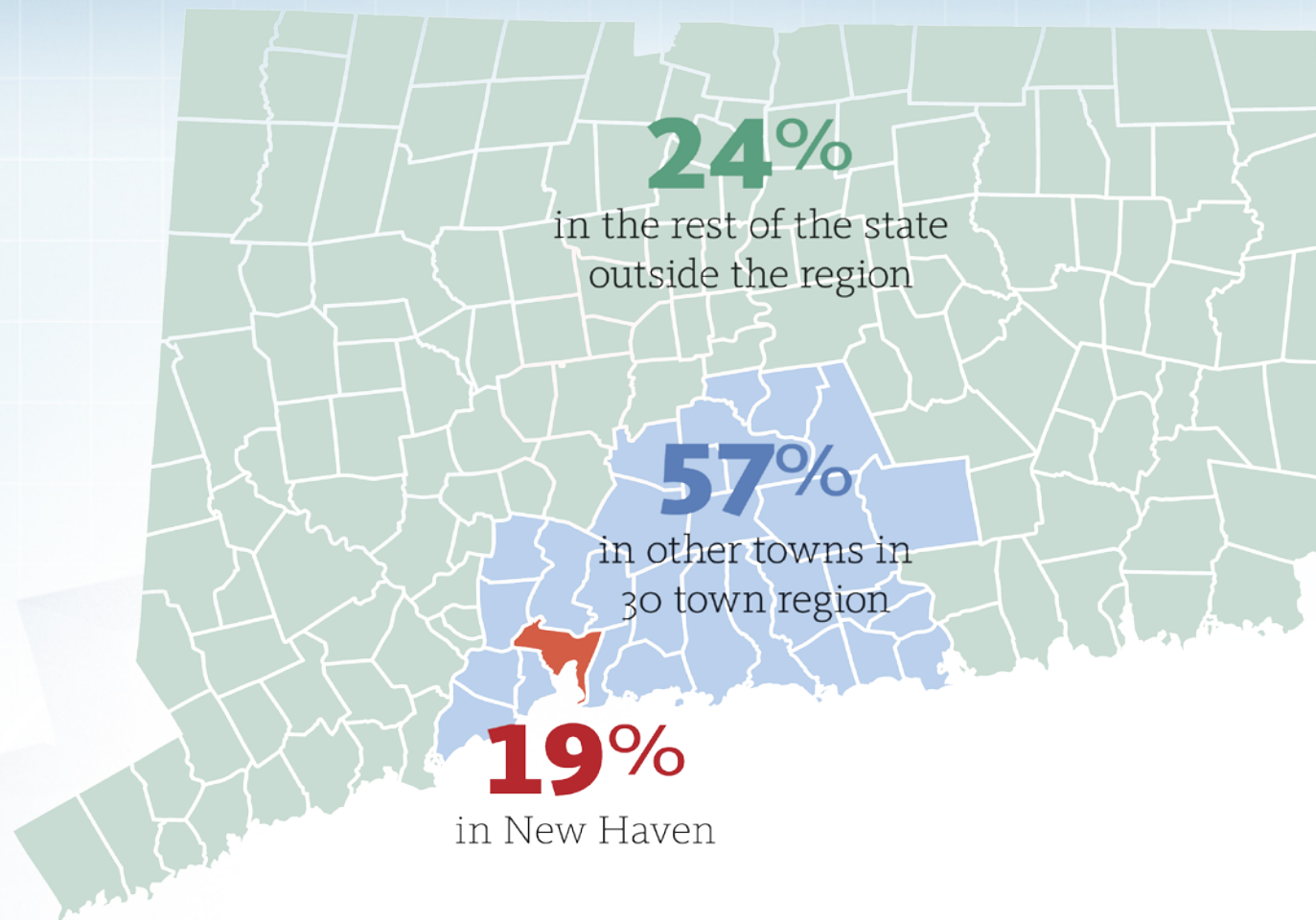


Total Budget: \$16,717,020



Workforce Alliance Job Placements

FY 2013/2014





Competitive Grant Awards

2010 to 2015

Technical Skills Grant	\$4,900,000
Ready to Work	\$5,500,000
Accelerating Connections to Employment	\$1,800,000
Linking to Employment Activities	\$500,000
total	\$12,700,000



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FY2014 – 2015 Budget Summary

Administration

Salaries	\$	425,977
Fringe Benefits		166,893
General Expenses		619,481
Total Administration		1,212,351

7%

Program

Salaries	\$	1,206,760
Fringe Benefits		478,812
General Expenses		1,152,900
One Stop Management Contract		3,911,000
Adult Training Programs		5,519,770
Youth Training		2,728,657
Support Services		506,771
Total Program	\$	15,504,670
Grand Total		16,717,021



Workforce Alliance Next Steps Program

- 2003 - Ex-offenders Become a Regional Priority Population
- Developed Specific Program Design Emphasizing Issues Facing the Re-entry Population
- Four Dedicated Staff (AJC@NHCC adds three more)
- Secure Bonding
- Record Expungement
- Presentations in Prisons

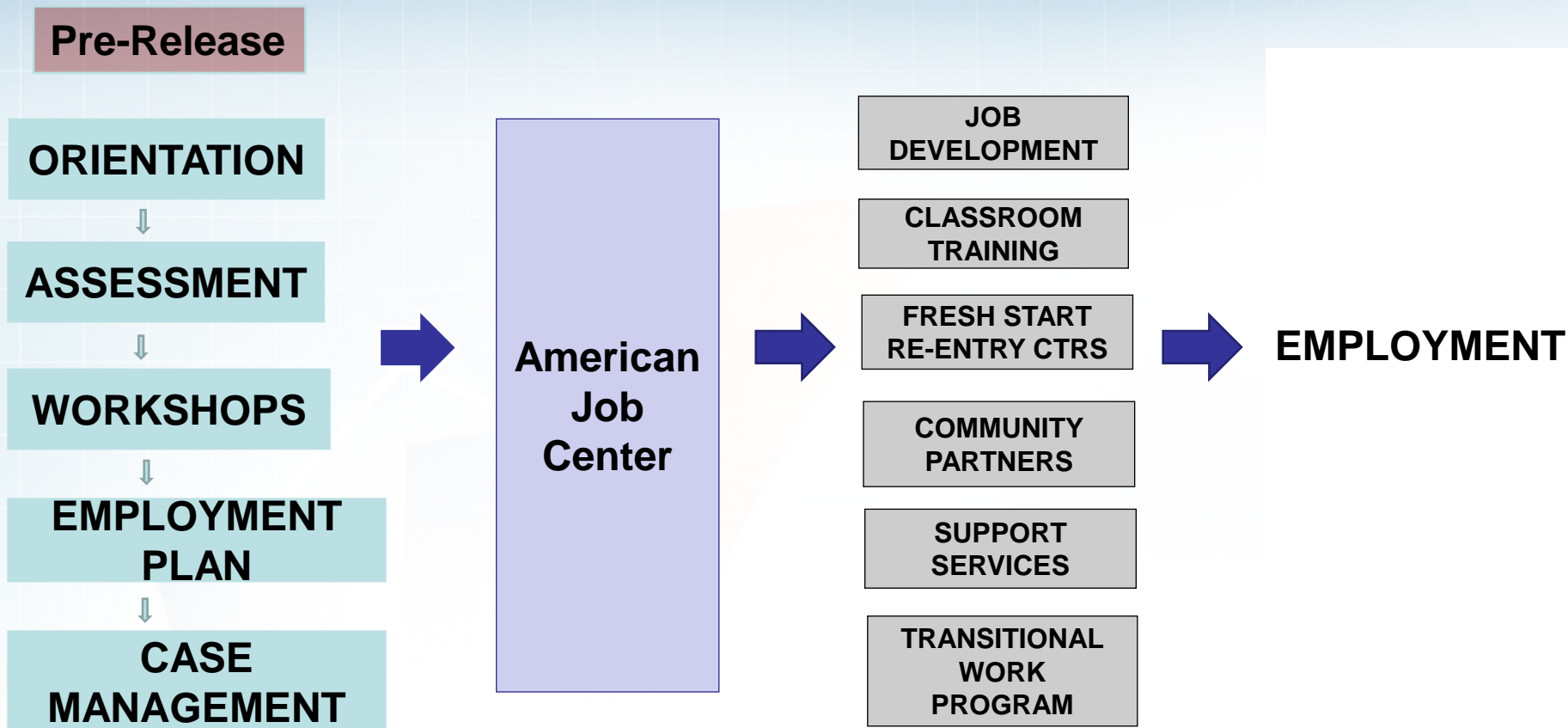


Workforce Alliance Next Steps Program

- 1,567 Job Placements Through October 2015
- FY 14/15
 - 163 hired by 165 employers
 - average wage = \$11.39/hr.
 - 15 % women
 - Top 5 Sectors
 - 16% construction
 - 20% food service
 - 15% manufacturing
 - 12% transportation/warehouse
 - 8% retail
- Pre-release Program Will Increase Impact



American Job Center at the New Haven Correctional Center





American Job Center at the New Haven Correctional Center

- Greater Engagement of Program Participants
- Increased Job Placements
- Increased Job Retention
- Less Recidivism
- Greater Collaboration with City & Regional Partners

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William P. Villano
President & CEO

wvillano@workforcealliance.biz

www.workforcealliance.biz